



VOLUME XXXIX

LOCAL 5 NEWS & VIEWS





FALL 2016

IBEW Local 5 Meeting Hall, Training Center, And Headquarters Building 5 Hot Metal Street Pittsburgh, PA 15203-235

39th International Convention



L to R: Alternate delegates Greg Vogt & Buddy Franklin, Treasurer Richard R. Dunkel, Executive Board member Norman Brice, Vice President Michael W. Varholla, Business Manager Michael R. Dunleavy, President Thomas H. Higgins, Recording Secretary Thomas R. McIntyre, Jr., Examining Board member Edward F. Hursen, Director of Training Paul L. Reinhert, & Executive Board member Robert E. Coll, II.

The IBEW 39th International convention opened on September 19, 2006 in ST. Louis, MO with nearly 2,100 delegates and alternates. It is here at our convention that the official work of plotting our future, electing leaders and voting on laws and resolutions to govern the IBEW for the next 5 years is done.

"The IBEW could not be prouder to be back in St. Louis because it is here, 125 years ago, that the firstever union of electrical workers was born," said International President Lonnie R. Stephenson. "We've grown from 10 lineman to more than 725,000 members, but in many ways, the Gateway City is still our Spiritual home."

The first orders of business were the unanimous election of the IBEW's 17th International President—Lonnie R. Stephens and Salvatore "Sam" Chilia as the International Secretary-Treasurer. New York City's IBEW Local No. 3 Business Manager Chris Erikson's election to the chair-

man of the International Executive council was also unanimous.

President Stephenson's election came 25 years after he attended his first convention as a delegate for his home local, Rock Island, III., Local 145. "If anyone had told me then that I would be back here 25 years later as president of our great international union, I would have told them they're crazy," he said. "It would have been the furthest thing from my mind. But now that I'm here, I couldn't be prouder or more humbled than I am right now standing before you today."

On Monday of the convention, all district caucuses met, nominated and recommended for the office of International Vice President and International Executive Council.

Donald C. Siegel was re-elected Third District International Vice President and Joseph P. Calabro was re-elected First District International Executive Council.

These selections were unanimously

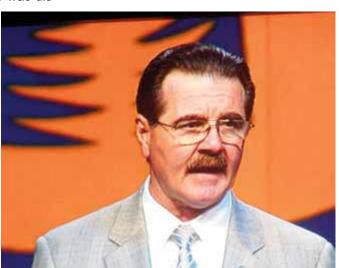
elected by the convention body. The convention heard from many speakers Including the president of the AFL-CIO, the president of the North America's Building Trades Unions, the Governors of Missouri and Hawaii, former officers of the IBEW, members of the US Congress and Senate, and many representatives from international and national organizations important to the IBEW.

the electrical industry and facing the future and all its challenges and opportunities to make sure the IBEW and its future is on a solid foundation. The IBEW didn't grow to be the finest labor organization in the world without looking to the future and planning a courageous path for past, present and future IBEW members.

The future of the IBEW was dis-

cussed and through 52 Resolutions and several law changes—the future was charted. Slight increases were agreed to the IBEW general fund as well as increased contributions to the Pension Benefit Fund.

The convention charted paths in outreach, organizing



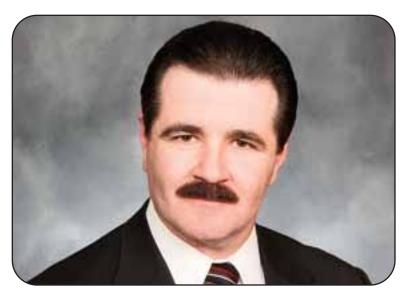
Business Manager Mike Dunleavy addresses the convention to nominate First district International Executive Councilmember Joseph P. Calabro.



-

Corner by Michael Dunleavy

Business Manager's



Once again, we are approaching another election. We are frequently told that an upcoming election is the most important in our lifetime. This year because of the Supreme Court that is not just hyperbole, it is a fact. With one vacancy to be filled now and a possible two more to come during the next President's time in office, this is the most important choice we have faced. We have the benefit of knowing who Donald Trump will nominate to the Court because he has put out a list. He has publicly stated his pride in the names on this list, all of which are terrible choices for all working people. As if the Supreme Court issue was not enough of a reason to vote for Hillary, consider her tax plan. Everyone earning less than \$250,000.00 a year gets a tax break versus his where the uppermost earners get their rates cut from 35 percent down to 15 percent partially funded by cuts in infrastructure spending. Hillary opposes "Right to Work" (for less) legislation that would cripple us. Trump has committed to sign "Right to Work" into law. Hillary opposes privatization. Trump would privatize and turn over important services to his rich friends. The list goes on and on, so please vote to support the only candidate that will

increase your work opportunities and help to maintain your hard earned wages and benefits, Hillary Clinton.

Hillary Clinton will need support in the legislature to accomplish all the things that we need. Katie McGinty, a good friend of Local Union No. 5 and working people, will provide that much needed support. Katie opposes bad trade deals. She supports protecting Social Security and Medicare. She has dedicated her public life to helping working people. So, please go to the polls, take at least one other person with you and support Hillary Clinton for President, Katie McGinty for Senate and all the other Local Union No. 5 endorsed candidates. If you wish to volunteer, please contact Greg Vogt at the Local Union offices.

I would like to take this opportunity to thank the members that served as delegates to the International Convention. The responsibilities of the delegates are significant and our delegation proudly represented the members of Local Union No. 5.

I will conclude, as always, by urging you to work safely and to remember your resign date.

REMINDER:

An applicant that accepts a SHORT CALL of 14 days or less must call and "SPEAK" to the Agent that assigned him / her the job and notify all other agents to who, he / she is SIGNED to their area "AS SOON AS THEY ARE LAID OFF"

NEW BOARD MEMBER APPOINTED



At our July 2016 Executive Board meeting Natalie Jackson was appointed to the Examining Board to fill the unexpired term of Leticia M. Fedora who has resigned from the Board. Natalie was initiated into Local No. 5 in 2001. We wish Ms. Leticia Fedora the best in her future endeavors and wish Ms. Natalie Jackson good luck in her new duties on the Examining Board.



International Brotherhood of Flectrical Morkers LOCAL UNION NO. 5

5 HOT METAL STREET, SUITE 400, PITTSBURGH, PA 15203-2355 PHONE: (412) 432-1400 FAX: (412) 432-1499

October, 2016

TO: I.B.E.W. LOCAL UNION NO. 5 "A" MEMBERS

RE: "A" MEMBERS' DUES INCREASE FOR 2017

Dear Brothers & Sisters:

In accordance with a dues increase resolution that was passed at the 39th IBEW International Convention during the week of September 19 - 23, 2016, the <u>International portion</u> of your dues will increase by \$2.00 per month for 2017, (the \$2.00 is an increase in the Pension Benefit Fund [PBF] contribution portion, which applies to "A" Members only). Please note that your Local Union portion of dues has once again not increased. For your convenience, the following is a listing of the total dues payments, including both International and Local Union portions:

\$580.40 2017 ANNUAL Due * (Payments due in DEC. or JAN.)

When preparing your 2017 dues payment, please include the following:

- 1) Your Card Number or your Social Security Number
- Please be sure that your name is visible and legible on your check (especially on a money order)
- Please be sure to use the new dues amount (checks with incorrect amounts will have to be returned)
- Include a note if you have a change-of-address and be sure to include your new telephone number(s).

If you should have any questions regarding your dues payments, please contact PATTY LUSNAK, at (412)432-1400.

Important Footnote: According to IRC Sec. 6113, the dues are not deductible as a charitable contribution for income tax purposes. Consult with your professional tax advisor.

2016 Scholarships Awarded

The I.B.E.W. Local #5 – Western Pennsylvania Chapter, National Electrical Contractors Association (NECA) Scholarship Trust Fund has awarded the 2016 scholarships to:

Michaela Drobac
Brandon Kelly
Taylor Laffey
Briauna McCourt

Applications for the 2017 scholarships will be available from September 1, 2016 through December 31, 2016. Those who are eligible are high school seniors who are sons, daughters, grandsons and granddaughters of Local #5 "A" members. Complete eligibility rules and applications can be obtained by mail, from:

N.E.C.A. 5 Hot Metal Street, Suite 301 Pittsburgh, PA 15203-2357

Additionally, Union Plus Scholarship information is available at: https://www.unionplus.org/college-education-financing/union-plus-scholarship





Retired Member Service Pin Ceremonies

25 YEARS

L to R: Business Manager Michael R. Dunleavy, Thomas W. Isiminger & President Thomas H. Higgins.



L to R: Business Manager Michael R. Dunleavy, David S. Kelly & President Thomas H. Higgins.



L to R: Business Manager Michael R. Dunleavy, Nicholas S. Bennett, George E. Conley, John F. Radacsi & President Thomas H. Higgins.



L to R: Business Manager Michael R. Dunleavy, Frank J. Tomasicl & President Thomas H. Higgins.



L to R: Business Manager Michael R.Dunleavy, Wayne W. Happe, James L. Dittler, Clifford E. Mack & President Thomas H. Higgins.



L to R: Business Manager Michael R. Dunleavy, Ernest W. Schindehette, Harry E. Branthoover (Brother Tim Branthoover Accepted Pin), Thomas W. Bell, Robert P. Pastorius. & President Thomas H. Higgins.



Standing L to R: Business Manager Michael R. Dunleavy, Vincent F. Mandella, WilliamPoeschl ,Gerald H. Neubert, Joseph W. Smith, Michael F. Staudt, & President Thomas H. Higgins. Seated L to R: John J. Duffill, Raymond W. Diehl, Carl J. Boley, Robert W. Igoe, Robert T. Hutchinson, Russell G. Lachman, Gilbert R. Orchard, Jr., Donald C. Diehl.



L to R: Business Manager Michael R. Dunleavy, Herbert T. Miller, Jr. & President Thomas H. Higgins.

TWENTY YEARS TWENTY-FIVE YEARS

THIRTY YEARS

Robert Artinger

THIRTY-FIVE YEARS

George E. Conley Charles J. Davis **FORTY YEARS**

FORTY-FIVE YEARS Fred B. Corbin

Carl J. Spehar Clyde E. Stewart **FIFTY-YEARS**

FIFTY-FIVE YEARS

SIXTY-FIVE YEARS

Harry E. Branthoover Roy E. Eiceman Ernest W. Schindehette **SEVENTY-YEARS**







Family Picnic 2016





























BINGO AND GOLF COMMITTEE MEMBERS



PICNIC BINGO COMMITTEE

Chairman Thomas McIntyre

Co-Chairman Michael R. Dunleavy

Co-Chairman Thomas H. Higgins

Co-Chairman Michael Varholla

Jeff Anderson
Gerald Bacco
Ken Baldauf
Walter Bentley
Michael Berta
Norm Brice
Charles Brosgol
Chuck Bucek
Greg Burchell
Bob Cole

Mike Conroy
Michael Cook
Joseph DiMenno
Rich Dunkel
Ronald Dunkel
Aaron Eicker
Denny Eicker
Ron Ewing
Leticia Fedora
Buddy Franklin

Bill Garner
Joe Gorton
George Guenther
Bob Guenther
Edward Hursen
Bob Kutz
Hugh Link
Stephen Marshall
Dave Mazza
Jeff Miller

Joseph Mitchell
Ken Morris
Steve Morrocco
James Prendergast
Debbie Pozycki
John Pozycki
Paul Reinert
William Reinert
Casey Roche
James Ruane

James Ryan
Jim Saeler
Bob Thomas
Leo Truby
Carl Turner
Greg Vogt
James Voye
Gary Weinheimer
Tim Wisyanski



















2016 PICNIC WINNERS

ADULT RAFFLE WINNERS

Dave Almasy Jeff Anderson **Doug Conroy** Karen Gaertner

Jeanann Haas Jenifer Stynchula **Bernie Hoffman Maureen Weinheimer Kathy Logan Dale Wick Carly Nagg** Kriston Yagulli

CHILDREN RAFFLE WINNERS

Golf Winner: Linda Barr





Girls 0 - 3 4 - 7 Girls

Brynn Burello Isabella Barker Faith Boehm **Gia Huerbin**

Avorina Cowgill Ellie McCloskey

Olivia Kulasa

Tina Jones

Lana Stites

Kelsey Sufak

Sierra Wilkie

Harper Visinesky

Violet Ward Girls 8 - 11 Girls 12 - 16

Krista Thorpe

Madison Rothage

Hannah Schultz

Paris Rush

Nathalie Shumaker

Boys 4 - 7 Boys 0 - 3 Rylie Ciaramella **Scott Cameron**

Billy Conroy Konner Clapper

Tristan Huber

Charlie Krug Trentan Slavick

Sage Pile **Jimmy Stivers**

Boys 8 - 11 Boys 12 - 16

Lamar Flowers Andy Arsen

Paul Jackson Kendall Caryll

Aidan Malloy Will Closser

Sayge O'Donnell Jim Passanante

Ryan Thom



















































REPORT OF LEGAL COUNCIL - JOSHUA M. BLOOM

THE U.S. SUPREME COURT IS ON THE NOVEMBER BALLOT

We all know that the Presidential election held in November will decide who will lead our nation for the next four (4) years. However, we must not forget that whoever wins this election will appoint the next Justice to the U.S. Supreme Court, and possibly 2-3 more, that will tip the balance in favor of working people or against working people for decades. Currently, the Court is comprised of four (4) pro-worker Justices: Ruth Bader Ginsburg (age 83); Stephen Breyer (age 78); Sonia Sotomayor (age 62); and Elana Kagan (age 56). It is also comprised of four (4) anti-worker Justices: Anthony Kennedy (age 80); Clarence Thomas (age 68); Samuel Alito (age 66); and John Roberts (age 61).

As you know, the Republican controlled U.S. Senate is stepping on the Constitution by refusing to allow a vote on President Obama's nominee, Judge Merrick Garland. Judge Merrick Garland has a record of being a fair and moderate judge who has been universally respected by both Republicans and Democrats. The pivotal ninth (9th) seat on the Supreme Court has been vacant since March of 2016 when Justice Scalia died. The reason for the delay is obvious. The ultra-conservative right wing of the party is hoping that they can nominate another likeminded individual to tilt the Supreme Court in favor of the extraordinarily wealthy and against the working class.

The next Justice nominated to our Supreme Court is critical for so many reasons. First, the Supreme Court recently decided <u>Citizens United</u> which ruled that reasonable limits on the amount of spending by any one entity or individual on elections are unconstitutional. In other words, elections are now tilted dramatically in favor of the very wealthy. This case was decided by a 4-3 margin and will likely be overturned by the Supreme Court if a moderate or liberal Justice

is appointe

Second, there are a multitude of routine issues that will make their way the Supreme Court that will directly affect your rights as working people: (1) your right to be a union mem-



ber and to collectively bargain your wages, benefits, and working conditions with your employers as protected by the National Labor Relations Act; (2) your right to ensure that all employees who benefit from your collective bargaining agreement pay their fair share (no free-riders); (3) your right to engage in free speech as a worker and a union member; (4) your right to have project labor agreements (agreements providing that workers are hired from union hiring halls for large publicly funded projects); (5) your rights to overtime compensation and federal prevailing wages (Davis Bacon); (6) your rights to a safe workplace as protected by OSHA; and (7) your rights to receive Social Security and Medicare benefits, among many others.

Most respectfully, we must vote for Hillary Clinton for many reasons, including but not limited to, her vast experience vs. Trump's lack of any experience whatsoever, her temperament to remain calm vs. Trump's lack of impulse control and tendency to attack and start wars (including nuclear) in response to a personal insult or even a tweet, her record of supporting working people vs. Trump's record of exploiting and abusing them, her record of respecting all Americans vs. his record of misogyny, hatred, and intolerance, and lastly the legacy of our U.S. Supreme Court. This is not a close call.

Please vote for Hillary Clinton!

Joshua M. Bloom, Esquire Bloomlawyers.com 412-288-6000

HARRISBURG REPORT - PAM SNYDER

Once the 2016 general election is over and the political rhetoric dissipates, the real work will remain of ensuring that all Americans have a fair shot at a better life and a piece of the American dream through hard work, fair benefits and safe workplaces.

We have our work cut out for us.

I'm union proud – my husband was a union lineman for an electric utility for 34 years – but worried about energy and economic policies that have stunted household incomes.

From my vantage point on two key House committees – Labor and Industry, and Environmental Resources and Energy – I confront threats to the American dream continually.

It's really quite simple: All of us – workers, families, communities, business and industry – thrive when working families have some jingle left in their pockets after paying the bills.

Instead, we see almost daily assaults on safe work places, the right to form unions and the right to decent wages and benefits.

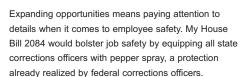
We see proposals that give workers the "right" to work for less, diminish benefits and dismantle hard-won workers' compensation and safety rules.

The "trickle down" economic and energy policies aimed at us in southwestern Pennsylvania seem especially menacing. The worker-unfriendly punches range from unfair trade pacts to tax policies benefitting only the wealthiest

America must remember that it was homegrown electricity, coal and steel that powered America through the Industrial Revolution and two world wars.

We've earned – through sacrifices, muscle and hard work – a fairer shot at the American dream.

But it will take more than lip service to expand the dream.



Details are especially important for electrical workers, where any number of shortcuts – from staffing and gear to training and technology – can put them at risk.

All too often, economic opportunity and a fair shot at the American dream depends on standing firm against the canard that a thousand cuts – to wages, benefits, commonsense work rules and proven energy policies – is a viable elixir.

Unions must be at the vanguard of efforts to put

America and Americans first in our hearts, policies and

prayers

I can't think of any recent period that union membership – and the fairer benefits and safer working conditions that come with it – has been more critical to moving America forward.

Rep. Snyder represents the 50th Legislative District encompassing all of Greene County and parts of Fayette and Washington counties. Her district office is located in Carmichaels, Greene County.



A new website with information on the value of the local union building and construction trades industry, including key contact information and how to gain entry for employment has been launched by the Builders Guild of Western Pennsylvania.

The website, www.buildersguild.org, can be used by developers and owners who want to do business in western Pennsylvania but may not be familiar with the wide breadth of residential, commercial and industrial projects built by local union affiliated contractors and who best to contact for construction-related services. There is also valuable information on the availability of special financing available for construction through the ERECT Funds, a growing provider of professional investment and trust administrative services in the tristate area.

Incorporated in 1999, the Builders Guild of Western Pennsylvania is a truly unique initiative of building trade unions, contractor associations and industry professional who work together to improve the industry and provide outstanding value in construction services. It is an organization unlike virtually any other in the country.

Among other objectives, the Builders Guild works with each of the building trades' Joint Apprenticeship Training Centers (JATCs) to help recruit men and women who are looking and interested in long term, rewarding and challenging careers in construction. Information on each of JATCs, such as the qualifications and procedures for applying, as well as descriptions of the wide range of work done by each of the building trades can be found on the "Careers" section of the website.

"Most people don't fully understand the intricacies and variety of work done by many building trade workers, such as boilermakers, millwrights, insulators, plumbers and others," said Jason Fincke, executive director of the Builders Guild. "There is so much more to construction than what most people think of when they consider a career in our industry, particularly for our union workers who are primarily employed on projects in the commercial and industrial markets.

"I would encourage anyone who enjoys working with their hands and takes pride in their skills and in their work to visit our website and read about all that is involved when working in the union building trades. We are always looking for men and women who want to be the best in their profession. Our training is all tuition free and second to none.

In addition to information on careers, the new website also includes links to every edition of The Construction Leader, which is published twice a year and contains a variety of news about the union building trades and their contractors. Readers are encouraged to leisurely peruse each edition and gain a new perspective on local and regional union building trades construction.

CREDIT UNION NEWS

IBEW Local 5 Credit Union is a not for profit financial cooperative, owned and operated by the members, for the benefit of all who belong. We are Board governed and member owned. All earnings from loans, savings, and investments are returned to the members as dividends or as other benefits, after expenses and legal reserve are set aside. The minute you become a credit union member, you become an owner. Our field of membership includes IBEW Local 5 members and their immediate family. Our office is conveniently located at the International Brotherhood of Electrical Workers Local Union No. 5 Suite 201, 5 Hot Metal Street, Pittsburgh, PA 15203. Phone (412)432-1152 Fax: (412)431-4659

We offer ACH/Direct Deposit and payment services.

If you are in need of a vehicle, vehicle purchases made easy! Whether new or used, be sure to contact us first! We offer low-rate financing! Our NADA service will help you arrive at a true value of you future purchase. New and Used Auto Rates as low as 1.99% APR* We are your Auto Loan Resource and Finance Center!

If you're a homeowner, another source of funds-particularly for home improvement projects-may be the equity in your home. Using home equity is convenient and may offer tax advantages. **Home Equity Rates as low as 3.49% APR***

There is a special Holiday Loan Offering of up to \$2,000.00 with rates as low as 4.99% APR* 12 month term.

As a credit union member, no matter what type of loan, you can take advantage of the low interest rates that your credit union offers.

For more information to join or apply, stop by or call (412)432-1152 today!

Visit our web site at http://ibew5fcu.com

Hours of Operation
Monday and Thursday 9am-7pm
Tuesday and Wednesday 9am-3pm
Fridays 9am-NOON
Holiday Closings
November 24th & 25th 2016
December 26th 2016

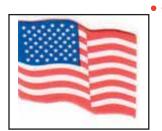
*Rates may vary based on applicant's credit history. All loan approvals are subject to normal loan underwriting guidelines.







Local No. 5 Endorsements



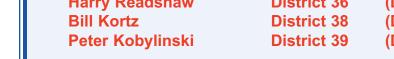
VOTE

November 8, 2016

Polls Open 7:00 a.m. to 8:00 p.m.



President			Hillary Clinton	(D)	
U.S. Senate			Katie McGinty	(D)	
Congress 9th			William Shuster	(R)	
			Erin McCelland	(D)	
Congress 12th					
Congress 14th			Mike Doyle	(D)	
Congress 1	8th	Tim Murphy	(R)		
PA Attorney	PA Attorney General Josh Shapiro				
•	PA Auditor General Eugene DePasquale				
				(D)	
PA Treasure	er		Joe Torsella	(D)	
			PA SENATE		
Joseph Scarnati III			District 25	(R)	
Ed Cernic, Jr.			District 35	(D)	
Guy Reschenthale	r		District 37	(R)	
Kim Ward			District 39	(R)	
Jay Costa, Jr.			District 43	(D)	
James Brewster			District 45	(D)	
PA HOUSE OF REPRESENTATIVES					
Judith Hines	District 8	(D)	Andrew Zahalsky District 40	(D)	
Jaret Gibbons	District 10	(D)	Dan Miller District 42	(D)	
Michael Rossi Robert Matzie	District 15 District 16	(D)	Mark Mustio District 44 Anita Kulik District 45	(R)	
Jake Wheatley	District 19	(D) (D)	Joe Szpara District 45	(D)	
Adam Ravenstahl	District 20	(D)	Brandon Neuman District 48	(D) (D)	
Dominic Costa	District 21	(D)	Alan Benyak District 49	(D)	
Dan Frankel	District 23	(D)	Pam Snyder District 50	(D)	
Ed Gainey	District 24	(D)	Tim Mahoney District 51	(D)	
Joseph Markosek	District 25	(D)	James Mari District 52	(D)	
Daniel Deasy, Jr.	District 27	(D)	Joseph Petrarca District 55	(D)	
John Craig Hammond	District 28 District 30	(D)	Linda lezzi District 57 Mary Popovich District 58	(D)	
Harrold English Anthony DeLuca	District 30	(R)	Mary Popovich District 58 David Reed District 62	(D)	
Frank Dermody	District 32	(D) (D)	Bryan Barbin District 71	(R) (D)	
Paul Costa	District 34	(D)	Frank Burns District 72	(D)	
Marc Gergely	District 35	(D)	Jay Notarianni District 75	(D)	
Harry Readshaw	District 36	(D)	Mike Hanna District 76	(D)	
Bill Kortz	District 38	(D)	H. Scott Conklin District 77	(D)	
Peter Kobylinski	District 39	(D)			





From the North by Jim Saeler



Electric Crew at Steamfitters Local No. 449 New Training Facility. L to R. Justin Cassel, Stan Stavish, Rob Falconer, John Hirleman, Jim Painter, Ed Terpack, Rick Kifer, Brandon Eisenbarth, Doug Schiffer, Mike Vereneck, Brian Proch, & Andy McKenzie.



Keystone Electrical Systems at GENCO renovation project Cranberry. Front L. to R. Curt McFeely, Jim Moore, Chris Rahm, Greg Malta Back L. to R: Nate Slivka, Justin Scherer, Mike Egnac, Joe Tortorice, & Greg Parker.

From the Near - North by Rich Dunkel



L to R: Keith Quairiere, John Morrocco, Steve Stalder & **Brian Miller**



From the North by Bob Kutz



From the Far North - East by Jeff Miller





V TALK

By James M. Ryan II

If you have worked for Root Sports, TR Crewing, CBS or Fox, you should have received from the Flex 401k Plan a letter stating that they are changing the funds that your money is invested in. The reason is to reduce the management costs of the plan. From October 3 to October 28, 2016, you will be able to reallocate your monies from the old Fidelity funds so that they will be transferred to the corresponding new list of funds. If you do not make changes, your previous allocations will remain the same, and all monies will transfer to the corresponding new list of funds. On October 31, 2016, you will not be able to make any changes to your portfolio so that all the amounts can be transferred properly to the new funds.

So you may be thinking, what 401k? I didn't make any fund allocations. If you did not respond to the enrollment/beneficiary card that was mailed to you after the first time you worked for one of the companies listed above, then the Flex 401k has automatically allocated the monies contributed by the company in what is called a Qualified Default Investment Alternative (QDIA). A QDIA is a fund that has a particular investment strategy that automatically moves your monies into safer investment options as you get closer to retirement. Your QDIA is based on your age. For example, if you were born in 1971, you were automatically enrolled into the Fidelity Advisor Freedom 2035 fund. This fund uses the target date of your retirement to be around 2035 and makes safer investments based on that. This type of fund is a great choice if you don't want to worry about remembering to make the changes to safer investments as you get closer to retirement.

So what should you do if you haven't filled out an enrollment /beneficiary card? Call the Flex 401k Plan at 888.353.9401. They will email you the enrollment/beneficiary card. After filling it out, you can send it back via email, fax or U.S. mail. You will then be able to log-in to your account and make your investment choices.

Please take advantage of these benefits that have been collectively bargained for you. Since this is a 401k, you get more benefits that are not allowed if you have an IRA. The 401k limits for 2017 are \$18k with an addition \$6k added as a catch up for those over 50, whereas the IRA limits for 2017 are \$5.5k with an additional \$1k added as a catch up for those over 50. With these higher 401k limits, you are able to contribute additional pre-tax monies through payroll deductions. Another option is using the Flex Roth 401k. This allows you to contribute after tax monies through payroll deductions that will grow until retirement, and will not be taxable when you make your withdrawals after 59 1/2. Please take advantage of these benefits. If you have additional questions about what has been bargained for you, give me a call at 412-432-1445.

ALLEGHENY COUNTY

U



Allegheny County Electrical Maintenance L to R: Andy Schmidt, Rich Staab, Jeff Stack, Bill Peddicord, Tom Hall, Troy Stanton, Floyd Argyle, Frank Folino, John Dimoff, Joe Roth, Ron Temple, Gene Robinson, Tom Strang, Ed Ianuale, Dave Gogoel & Mike Hoffman.







BEST WISHES TO PENSIONERS

The officers, and members of Local 5 congratulate these newly retired members and wish them a long and healthy retirement:



APRIL 2016

George C. Brown George E. Conley, Jr. Joseph Gioia Joseph C. Kitta Richard W Rush Lamont Woods

MAY 2016

Edward A. Mackes Jeffrey S. Rager Mark W. Robertson

Albert J. Turkovich Norman R. Wissinger

JUNE 2016

Thomas P. Hanlon, III Gary A. Long

David L. Miller

William R. Snyder

JULY 2016

Gregory J. Gielas John R. Harris Daniel F. Hoelzman Louis G. Kuemmerle

Victor J. Lukaszewicz Dennis J. Glasgow Mitchell C. Gudger

AUGUST 2016

Jeffrey J. Flanders Thomas E. Gallagher Verne R. McDade

Arthur J. Moeller Benny J. Provenzano Ivan K. Snyder John D. Wauthier

SEPTEMBER 2016

Edward J. Dermont Dean P. Ingold

Richard E. Isenberg Paul M. Secosky David C. Schumacher John S. Zine

It is very important that you notify the Local Union promptly of any mailing address or phone number change!

BENEFIT INFORMATION

IBEW LOCAL 5 OFFICE: 412-432-1400 or Toll Free 1-800-225-IBEW

Judy Elkanich:

Pension applications, deceased member notification / information, beneficiary changes , scheduling of appointments with the Business Manager, "Honorary and Participating" withdraw information

Leona Vozar:

Highmark, Security Blue, Freedom Blue, UPMC, Pensioners \$10 Dental and Optical

Premium and Maintenance assessments.

Patty Lusnak: Dues payments and inquiries, change of address notifications, and BA Member information & and "Military Card" requests.

National Electrical Contractors Association (NECA): 412-432-1155

Chris Cottrill: Scholarship information

JATC Apprenticeship Office: 412-432-1145

Lisa McManus: Apprenticeship information.

W.P.E.E. Pension Fund: 412-432-1156

Pension benefit calculation inquiries and questions; W.P.E.E. Insurance Trust Fund death benefit beneficiary updates; and Workers Compensation pension and insurance benefits.

W.P.E.E. Insurance Trust Fund 412-432-1130 or Toll Free 1-800-382-1428

All insurance-related questions, including Hospital, Emergency Department, Medical/Surgical, Major Medical, Dental and Vision; Pensioners Dental & Optical Claims.

Secretary of Funds: 412-432-1128 or Toll Free 1-877-782-1817

Beneficiary changes, ERTS, contractor contribution information, benefit hour information, vacation check inquiries.

W.P.E.E Deferred Compensation and Sick and Disability: 412-432-1144

Deferred Compensation, Supplemental Unemployment Benefit (SUB) withdrawal, and Sick and Disability benefit inquiries.

Central Data Services (CDS): 412-432-1125 or Toll Free 1-877-782-1410

Pension benefit calculation inquires and questions; W.P.E.E. Insurance Trust Fund death benefit beneficiary updates; and Workers Compensation pension and insurancebenefits.

All other fund-related questions.

IBEW Local 5 Federal Credit Union: 412-432-1152

Hours: Monday and Thursday 9:00 AM to 7:00 PM. Tuesday, Wednesday 9:00 AM to 3:00 PM, Friday 9:00 AM to Noon

IBEW LOCAL 5 5 Hot Metal Street Pittsburgh, PA 15203-2355



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	IN FF	RATERN	ΔΙ	MEN	/ORY			
閪	114 11							惴
回	Deceased Retired Members							
腊	Donald A. Meckler	July	27,	1935	- March	22,	2016	븲
	Carl T. Witzberger	March	16,	1945	- April	8,	2016	
밁	Robert L. Cook	Oct.	5,	1925	- April	9,	2016	믦
固	Ronald K. Braun	July	16,	1936	- April	13,	2016	
밁	Larry S. Shirey	May	11,	1956	- April	16.	2016	밂
閪	John P. Borsato	Oct.	27,	1947	- April	26.	2016	間
圓	John P. Elias	June	24,	1926	- April	30,	2016	
尴	Jay D. Dobson	Sept.	7,	1930	- May	13,	2016	븲
回	Robert G. Jeter	Sept.	12,	1933	- May	22,	2016	
胎	Joseph Gioia	April	14,	1961	- May	30,	2016	냶
回	Thomas W. Eger	Oct.	13,	1939	- May	30,	2016	
밁	Harry E. Branthoover	Sept.	27,	1931	- May	31,	2016	믦
崮	John J. Duffill	Feb.	26,	1945	- July	7,	2016	Ē
밁	Robert S. Enos	Sept.	6,	1945	- July	10,	2016	모
閪	Amil M. Yagodich	July	20,	1928	- July	14,	2016	峝
回	James E. Burke	July	6,	1939	- July	18,	2016	
胎	Daniel E. Yates	Dec.	13,	1920	- Aug.	13,	2016	븲
回	Ben F. Carter	Jan.	27,	1945	- Sept.	12,	2016	
밁	Robert N. Manuppelli	Nov.	28,	1943	- Sept.	25,	2016	믦
卣								
<u> </u>	Deceased Active Members							
閪		April	17,	1952	- April	0	2016	崮
밁	Donald V. Morrison	March	3,	1952		8,	2016	모
問	Gregory P. Staudt	Feb.	3, 22,	1986	- May - May	17, 19,	2016	問
回	Kyle J. Noveroske	Nov.	27,	1965	- May	19, 22,	2016	
棩	Sean M. Thomas	May	18,	1963	- May	30,	2016	븲
恒	Grant R. Merryman	Sept.	15,	1903	- Sept.	50, 5,	2016	
밁	Shawn P. Maginn Neil A. Mason	July	29,	1946	- Sept.	5, 10,	2016	먦
閪	INCII A. IVIASUII	00.,	20,	1070	- Oop	10,	_0.0	間

All Business Agents can be reached at:

(412) 432-1400 1-800-225-IBEW

Meeting Hall Rental Information
Lee Deiseroth 412-432-1420

Business Agents

Richard Dunkel
Alfred Franklin
William Garner
Thomas Higgins
Robert Kutz
Thomas McIntyre
Jeffrey Miller
Jim Ryan
James Saeler
Michael Varholla
Greg Vogt .





Phone: 412-432-1400 www.ibew5.org FAX: 412-432-1499

Business Manager - Financial Secretary	Michael R. Dunleavy			
President	. Thomas H. Higgins			
President	. Michael W. Varholla			
Recording Secretary	nomas R. McIntyre, Jr.			
Recording Secretary	Richard R. Dunkel			
Executive Roard				

Executive Board

Thomas H. Higgins, Chairman Thomas R. McIntyre, Secretary

Norman Brice Robert E. Cole, II Michael W. Varholla

James R. Gillespie Leo P. Truby

Edward F. Hursen

Examining BoardSteven M. Creamer

Natalie N. Jackson

