

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 5 NEWS & VIEWS





IBEW Local 5 Meeting Hall, Training Center, And Headquarters Building 5 Hot Metal Street Pittsburgh, PA 15203-2355

SPRING 2017

Driving Down Wages in the Construction Industry

When the Davis-Bacon Act became law in 1931, there was a belief that government should use its buying power to enhance the welfare of working people. It was a way to ensure a good wage and that those wages would go to the local economy. That point of view is slowly losing sway as the race to the bottom continues in the construction industry.

Passed during the Great Depression, Davis-Bacon requires contractors working on federally funded projects of \$2,000 or more to pay their workers a local prevailing wage and benefits. The prevailing rates are determined by the Labor Department using wage surveys from across the country.

"These are the people who are building the infrastructure of this country," said International President Lonnie R. Stephenson. "Paying them a living wage not only allows them to provide for their families, it assures that we have skilled professionals constructing our roads and bridges."

Construction workers make less today than they did almost 50 years ago, according to an article from the Economic Policy Institute posted in March. In 1970, average hourly earnings were \$26.17. In 1990, pay sank to \$23.91. By 2016, wages had only risen to \$25.97. Part of the reason, the article said, is because of assaults on the prevailing wage. By ensuring a livable wage is paid, Davis-Bacon reduces reliance on public assistance, increases income tax contributions and promotes local hiring. It does not, according to academic research cited by EPI, significantly increase construction costs.

Despite these benefits, Sen. Jeff Flake of Arizona introduced a bill to suspend prevailing wage requirements for federal highway spending in January. If passed, it could put union contractors at a serious disadvantage from competing on potentially trillions of dollars of infrastructure projects under consideration in Washington.

On Jan. 30 in the House of Representatives, Rep. Steve King of Iowa introduced a bill to fully repeal Davis-Bacon.

In the 20 states that removed their Davis-Bacon laws, the EPI found that median construction wages are far lower – 21.9 percent – than states with prevailing wages.

Pennsylvania has its own version of the prevailing wage, often known as "mini" or "little Davis-Bacon" laws. Like the federal version, it also address concerns about working conditions and displacement of the local workforce by itinerant workers and prevent a downward spiral of wages. Mirroring federal-level attempts, 20 states have removed prevailing wage laws and several more have weakened them, said EPI. In those states, median construction wages are far lower – 21.9 percent – than states with prevailing wages.

In Pennsylvania, Republican lawmakers have introduced dozens of "anti-Prevailing Wage" pieces of legislation. Some would raise the threshold above the current \$25,000. Others would exempt certain funding streams, local governments or create overly onerous survey methods.

The EPI report notes that, for more than 40 years, big business interests and the Republican Party worked to drive down construction wages by attacking unions and advocating for right-to-work laws as well as the repeal of Davis-Bacon and project labor agreements.

"If state officials want to hit construction workers in the pocketbook, while folding to business interests, repealing prevailing wage laws is an effective way to do it," said article authors Ross Eisenbrey and Teresa Kroeger.

King also introduced a national right-to-work bill in February, which would make the union-busting legislation that has been spreading across the states the official law of the land.

Corner by Michael Dunleavy

Business |



We are approaching another political election and I want to take the time to point out that every vote matters. If Bush 43 would have lost to Gore instead of winning by the thinnest of margins (and a Supreme Court decision) we would not have experienced the largest economic downturn since the great depression and an assault on worker protections at the Labor Department, both of which robbed us of work opportunities. If Tom Corbett would have lost to Dan Onorato, we would not have experienced the largest project in our area being moved to the Eastern part of the State to be done non-union, the moratorium on school and public construction, an assault on prevailing wages on highway work and devastating cuts to unemployment. Who you vote for has a direct impact on your employment opportunities, wages and benefits. So I would encourage you to participate in the Local Union PAC Fund. The Local Union Political Action Committee researches candidates only on issues relevant to the unionized electrical industry before making a recommendation. So please go to the polls on Election Day, take at least one other person with you, and vote for the Local Union endorsed candidates.

Going forward, I will be incorporating into my report the biographies of the Local Union officers. I think that it is important to point out that many of the positions that are held by each officer does not come automatically with Local Union Office. In order to help the Local, these positions were obtained independently by the individuals due to their personal abilities and accomplishments. I will start with Business Manager/Financial Secretary and my own bio:

"I began my affiliation with International Brotherhood of Electrical Workers Local Union No. 5 in 1975. I was officially sworn into the I.B.E.W. in 1980 and worked in the industry as a

journeyman-wireman and foreman. In 1991 I became the General Superintendent of Sargent Electric Company, the largest signatory electrical contractor in Local Union No. 5 at that time, and held that position for five years before being promoted to Manager of the company's commercial division and one year later I became the manager of the Service Maintenance Division as well.

I first held an elected local union office in February of 1988 as a member of the Executive Board. I went on to serve as Secretary and Chairman of the Board, Local Union Recording Secretary, Local Union President, Assistant Business Manager and currently hold the office of Business Manager and Financial Secretary of Local Union No. 5. Additionally, I serve on the Muscular Dystrophy Association Committee, United Way Board of Directors, as a Pennsylvania State Commissioner of the Port of Pittsburgh Commission, Vice Chairman of the Sports & Exhibition Authority Board, Allegheny County Labor Council Executive Board, Vice President of the Pittsburgh Building Trades, State Building Trades Executive Board, State Electrical Workers, Tri- State Business Managers Association, Chairman of the Western Third District Business Manager's Association, Builders Guild of Western PA Executive Board, the Pennsylvania State AFL-CIO and the IBEW Council on Industrial Relations. I serve as a Chairman of the COX IBEW Broadcast Coordinating Council and a delegate on the Hearst IBEW Broadcast Coordinating Council. I also chair the Western Pennsylvania **Electrical Workers Joint Apprenticeship** Training Committee, Pension, Insurance and Deferred Compensation Trust Funds and the I.B.E.W. Local Union No. 5 Political Action Committee.

The Local Union benefits greatly from the fact that our officers assume many additional responsibili-

JAMES C. BUCKLEY AWARDED 70 YEAR PIN





Important Information from Your Union Member Assistance Program

Free and confidential services for: You • Anyone living under your roof • Children away at college up to age 26

Work with an expert

- Coaching/Counseling
 Up to 6 confidential sessions
- In person, over the phone, or by video chat 24/7 phone support if you need immediate help

eferrals for Legal and Financial Service

- Free 30-minute telephone consultation with a financial professional

- Reimbursement for up to two one-way cab rides per year, up to \$50 per ride

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If you have problems, we have solutions

Beating the Blues US Free program for stress and anxiety

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• Learn to bounce back from setbacks

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Online financial planning tool

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• Fifty-minute self-guided courses on personal and leadership topics

Downloadable Legal Forms

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Monthly Webinar Series

are archived and available to view at any time.







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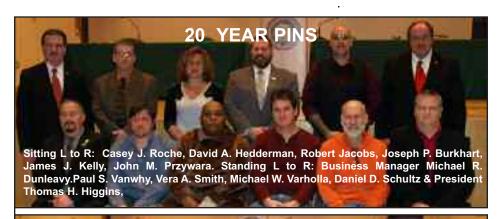
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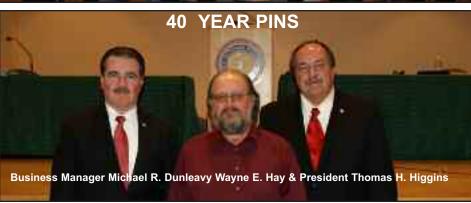
Active Members 20 To 45 Year Service Pin Recipients













TWENTY YEAR PINS

Frank A. Bacon Donald W. Baker Gregory A. Beach Garv K. Belles Kirk E .Benson Chad R. Berfield Greg A. Blakeley James J. Blakeley Robert G. Breznican Joseph P. Burkhart Richard C. Bush James P. Capelli Michael A. Carcella Mark Carson John M. Cecchetti Kenneth B. Chaffee John H. Cramer Joseph M. Davis Jeffrey C. Demarco Scott R. Detwiler

Timothy R. Donaldson Haris Dzehverovic Jason H. Eckenrode Jeffrey L. Eisenman Jennifer L. Fitzgerald Patrick J. Frank Scott A. Gampe Martin L. Geci Edward L. George Scott D. Gordish Scott A. Grosick Jeffrev P. Hackett David A. Hedderman **Daniel Hosack** Ed lanuale Robert Jacobs James J. Kelly Albert O. Kobert George J. Kolesar Gerald A. Kowalski

Joseph E. Langer Alan L. Leverknight Daniel L. Link James C. Malone Vincent F. Marasco Mark A. Matish Ronald J. Mayancsik Curtis P. McFeely John F. McQueen Fred P. Morris Sean T. Mullen Rex R. Nordheimer Douglas L. Oswald Chris A. Plummer Andrew M. Prociuk John M. Przywara Matthew W. Pyle Donald E. Regan Kurt D. Rhymestine Kenneth G Robinson

Casey J. Roche Daniel D. Schultz Michael G. Seidel Scott M. Sheridan Matthew C. Simmons John F. Sipe Vera A. Smith Robert J. Stierheim Michael L. Stillwagon John D. Szerbin John T. Trembush Paul S. Vanwhy Michael W. Varholla Andrew Warren Lester R. Wolfe Michael A. Womer Terry D. Young Richard J. Yurchak Thomas J. Zink

TWENTY FIVE YEAR PINS

Christopher A. Bailey Joseph E. Baylor James R. Berger John F. Bettwy Matthew F. Bettwy James R. Black Charles G. Brouwer Gary M. Buda Joseph H. Butler William M. Coll Frank M. Collins Leonard L. Collins Roberta K. Collins Michael R. Colosi Jason J. Corbin Joseph F. Cowell Michael A. Crouch Christian K. Dahl Duane T. Devett Jason L. Dickerson James C. Donovan John M. Drilak

Daniel B. Drummond Timothy S. Kelch Edward J. Ebbs James T. Ebert James B. Fabian Gregory E. Flaus John J. Fleming Patrick B. Foley Jeffrey S. Forsythe Michael W. Funfar Peter W. Eve James C. Gibson Anthony W. Gigliotti Brad K. Gindlesperger Andrew P. Grosick Jeffrev Gudac Robert J. Harding Thomas W. Heinsberg Paul A. Herald Michael J. Hoffman Lawrence R. Hood Rusty L. Horner Brian J. Hunter

Richard D. Kifer Alan D. Kobrvs Robert C. Krater Brian E. Landowski Robert E. Lightner Craig J. Lucot Walter F. Luther Paul J. Mankie Scott D. McCauley William G. McGowan Leonard T. Mesina Michael J. Murphy Patrick G. Noullet Thomas G. Pappas Terry E. Payne Stephen J. Perry James J. Prendergast Larry M. Quinten Mark J. Rectenwald Pete J. Ritchey Frank A. Rogachesky

Anthony W. Schultz Paul J. Sedor David C. Seitz Robin R. Shaffer-Jones James P. Shipley John J. Shrum James M. Smith David R. Socci Gary G. Spitznogle Ronald W. Strnisa Scott M. Sweeney Joseph J. Tortorice David J. Vaccaro Scott S. Valerio Randy J. Wagner David A. Wessel Chad R. Wolfhope George A. Yanosick Hassen Zigler

THIRTY YEAR PINS

Thomas G. Anderson Jon K. Beley Darryl L. Branchen Clifford F. Coates Dennis M. Conrov Donald D. Cunningham Mark E. Fry Barry A. Galczynski Eugene C. Gaughf Terrence E. Hanlon

Rodney C. Heard Steven J. Heinl Dean E. Hill William W. Hobbs Robert S. Horrell Keith M. Keller Donald E. Kendi Dale W. Kitzky Joseph F. Konopka John D. Maas

Robert J. McCort Harry A. Meyer Robert K. Quairiere Richard J. Rodgers Robert M. Ross Jeffrev D. Sardon Thomas M. Seigh Kenneth P. Simon Robert J. Stockunas

James B. Terreri Carl N. Thomas Tim R. Tyler Leonard J. Verdetto James S. Volzer Edward J. Watts Wayne S.Weaver Wayne E. Williams John W. Zehala

THIRTY FIVE YEAR PINS

James P. Beck Walter J. Bentley Wayne K. Betz Jay C. Black Alan S. Branchen Dale O. Brown Jeffrey R. Chapman Mark O. Colpo Richard A. Dunkel Dirk C. Eckert Joseph P. Ferlic

Frank A. Gaus Daniel T. Gutherie William D. Heckathorn Michael A. Hoffman Michael J. Janosco Gregory A. Kornides Robert M. Kostilnik George T. Leary Mathew S. Linder Michael A. Marini Paul L. Meyers

Randy J. Flick

Richard A. Moon Edward L. O'Kain Douglas P. Plance Paul L. Rambo Daniel G. Senge Gerald M. Stamper Mark T. Staudt Clyde E. Stewart Craig R. Thomas Joseph D. Washell Jeffrey H. White Eli M. Zorich

FORTY YEAR PINS

Barry T. Bell Theodore A. Costanzo James L. Darr

Michael F. Doerfler Gilbert J. Glessner Wayne E. Hay

Michael A. Lynn Edward H. Seibert

FORTY FIVE YEAR PINS

.David A. Duffill,

Robert K. Kutz





REPORT OF LEGAL COUNCIL - JOSHUA M. BLOOM

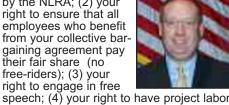
PLEASE KEEP A WATCHFUL EYE **ON YOUR RIGHTS**

The overwhelmingly historic election is over and Donald J. Trump was elected President of the United States. There have been many changes that have occurred already within the first one hundred (100) days and there will be many changes for us to watch during the next four (4) years. Regardless of who you voted for, I respectfully request that you continue to constantly evaluate what occurs and take whatever action necessary to protect your rights.

During the first 100 days, the most significant political change that occurred was the appointment of a new U.S. Supreme Court Justice. On February 13, 2016, U.S. Supreme Court Justice Antonin Scalia died. He was arguably the most conservative Justice on the Court and was hostile towards the rights of working Americans. The Republicans in the Senate blocked President Obama from his constitutional right to appoint Justice Scalia's replacement. President Obama had nominated Judge Merrick Garland who maintained a long record of being fair and just towards working people. Instead, President Trump was given the gift to fill a vacancy that had occurred almost a year before he became President.

As a result of this blatantly unconstitutional move, the U.S. President, the Senate, the House of Representatives, and the Supreme Court are all controlled by conservatives. There will be many changes in policy and law that will directly affect you as a working American, including but not limited to: (1) your right to collectively bargain your wages, benefits, and working

conditions as protected by the NLRA; (2) your right to ensure that all employees who benefit from your collective bargaining agreement pay heir fair share (no free-riders); (3) your



agreements (agreements providing that workers are hired from union hiring halls for large publicly funded projects); (5) your rights to overtime compensation and federal prevailing wages (Davis Bacon); (6) your rights to a safe workplace; and (7) your rights to receive Social Security and Medicare benefits, among many other important issues.

What occurred with regard to the U.S. Supreme Court is over. However, there is a lot that can be done when new bills are proposed in the House of Representatives and Senate. Most respectfully, when asked by your union, please write and/or contact your representatives to object when laws are proposed that impact your rights. Also, maintain an inventory of all policy and legal changes to your rights as a working person. During 2018, you will the right to vote during the mid-term election so you can weigh in on a referendum regarding such changes. If you keep a watchful eye, the decisions on who to vote for will be a very easy one.

Joshua M. Bloom, Esquire Bloomlawyers.com 412-288-6000

HARRISBURG REPORT - SCOTT CONKLIN

Worker safety bill: safety rules need to be set for public employers

It's an unfortunate fact that many of the laws that we have on the books come as a reaction to a tragedy. The "Jake Schwab Worker's Safety Bill" is no exception. This important piece of workplace safety legislation was introduced as House Bill 1082 during the 2015-16 Legislative Session by Representative Pat Harkins.

This bill was introduced in the memory of Erie resident Jake Schwab, a mechanic with the Erie Metropolitan Transit Authority, who lost his life due to a workplace incident in November 2014. The particular transit authority he worked for is exempted from Occupational Safety and Health Administration (OSHA) regulations, so the details regarding the incident and any safety concerns that would have been raised through an OSHA review have been hard to track.

The "Jake Schwab Worker's Safety Bill" would provide on-the-job safety protection to public employees by establishing OSHA-equivalent safety rules for public employers, including the commonwealth, all legal political subdivisions, public schools, transit

systems and any nonprofit organizations currently exempt from OSHA standards. Additionally, the Pennsylvania



Department of Labor and Industry would have the authority to perform workplace safety inspections and levy fines.

The bill failed to reach the House floor, stalling in the Labor & Industry committee. However, as of this writing, it is being prepared to be reintroduced, and it is my hope to see it signed into law during the current 2017-18 Legislative Session.

I do not believe that you can put a price tag on a life. This bill will help to make sure our loved ones come home from work every day, just like they deserve.

Rep. Conklin represents the 77th Legislative District in the House of Representatives, which includes Philipsburg and State College boroughs, Huston and Rush townships, and portions of Ferguson and Patton townships.

variety of cameras to bring you the best images in your home. They include the large sporting event cameras, hand held cameras used in news and robotic cameras that they operate via a controller hundreds of feet away.

Editor/Replay - The editors take various clips from cameras, graphics, sound from announcers and reporters and music to edit them into a seamless "package" that tells a story in a clear, concise and entertaining way. All of this used to be done on videotape, but is now done digitally on computers. They also control the sporting replays that show great goals and catches.

Graphics/Social Media - These members "build" all of the graphics that convey lots of information. Everything from tunnel closures to batting averages is included. They have to make sure that the information and pictures are correct, that it is easy to read and understand and that it fits the style of the show. All of the social media that is displayed on a broadcast is mined and sorted by a Local #5 member.

Maintenance – These members ensure that everything works and works properly. This includes all of the equipment that the members listed above operate and the transmitter

which send the signal out for you or your cable provider to pick up.

Master Control - This member is in charge of everything that is "aired" on the network stations. Since everything in television is timed to the exact second, they have to plan and time every program and commercial so that they play, and play on time.

Scorebox - This member is probably the first person's work that you look at if you are joining a game late. They update all of the information displayed in the corner, including score, inning or period, ball, strikes and outs, and bases that are occupied, and power play time.

Technical Director – Every image that you see on your screen is there because of this member. They switched between cameras, replays or other video playbacks and all graphics. This includes people names that appear below them and the all-important score box. This job can be done on a switcher with hundreds of physical buttons or more recently with computer software.

<u>Video engineers</u> – These members control how your picture looks including how bright or dark it is and the color. Every day they have to blend the various colors that each camera "sees" to make them match. If they

didn't adjust them, the green grass on one camera shot would look completely different than that of another camera. This would be very noticeable and make watching the program quite difficult. They also set up all of the cabling so that the camera sources enter the truck.

By James M. Ryan II

Utility – These members assists in every aspect of getting all of the equipment from the truck to where it is needed in the facility. This includes tripods, lights, monitors, cameras, cables, power, and even chairs for the set. They have the ability to take a lot of pieces and put them together so that any room or area can become a TV set. An example of this is a pre or post game show.

As you can see this barely encompasses all of the detail that goes on to get TV programming into your home. Local #5 members work at ROOT Sports, WPXI Channel 11, WTAE Channel 4, the David Lawrence Convention Center and the scoreboards at Heinz Field and the PPG Paints Arena. So whenever you are watching from home, or are there watching, be proud that one of your union brothers or sisters is working hard to bring it to you.

This article is typically designed to inform broadcast members of Local #5 the topics that specifically affect them. However, as we draw near the fifth anniversary since the broadcasters returned to Local #5, I want to inform all of the members outside of broadcasting that the broadcasters are much more than just "camera guys". There are numerous people doing technical jobs to bring the news or a sporting event into your home. The following is a list of the jobs performed by Local #5 members:

Audio 1/Audio Engineers - Every sound that you hear in a broadcast is controlled and blended by this member. They include the announcers mics, music, sound on video clips or replays, sound effects mics (think bat crack or a puck ringing off the pipes of the goal) and crowd mics. They set up all of the microphones, and communication headsets so that those in the truck can communicate with those in the facility and all of the cabling to make those connections.

Audio-Visual - These members set up a wide variety of equipment for trade and public shows at the Convention Center. These include. lights, truss, cameras, projection screens, projectors and sound sys-

Camera - These members operate a

From the North by Jim Saeler

Lighthouse Electric crew at the new Butler V.A. Hospital

T.P. Electric crew at the Markwest Bluestone de-etherizer project

Harmony, PA

From the Near - North by Rich Dunkel





T.P. Electric at Mark-West Houston L to R: Jason Linder, Don Colaric, Jerry Konieczka, Jim Moore, Gibb Glessner, Roger Nixon, Aaron Wood ,Greg Lyons, Mark Purcell, Kevin Campbell & Dan Dobrowolski

From the North by Bob Kutz



Church and Murdock Electric Conemaugh Hospital in Richland Twp. L to R: Noah Schoenberg, Chad Wolfhope, Greg Zimmerman, Bill Diehl, Phil Beatty, Wally Caper, Mike Deterline, Mike Smith, Ed Serafini, Craig Horner, Joe Reed, Bill Booth, Dave Porrin & Gary Buda



From the Far North - East by Jeff Miller





CREDIT UNION NEWS

Tips for fixing your Credit!

Evaluate your budget. Instead of applying for more credit to get additional money, take a hard look at your budget. Figure out ways to cut out unnecessary spending and try to make bigger payments to current credit card bills and loans. Larger payments will reduce the amount of interest you pay, reduce your debt quicker, and ultimately improve your credit score.

Make on-time payments.
Making on-time payments to your credit cards and other accounts (such as utilities, mobile phones and vehicles) is one of the easiest steps to fixing your credit. Consecutive late payments will negatively impact your credit score; however, by paying on time, your score will eventually improve.

Avoid multiple hard inquiries. A "hard" credit inquiry occurs when you apply for a credit card or loan. This is different from a "soft" inquiry which is part of a background check or pre-approval and does not affect your score. If you apply for several loans or credit cards in a short amount of time, lenders will suspect that you can't qualify, you may not get the credit you need, and your credit will take a hit.

For more information or to join or apply for a loan, stop by or call (412) 432-1152 today!

Visit our web site at:

ALLEGHENY COUNTY



Miller Electric Crew at Northway Mall Front L to R: Mark Randig, John Booher, Jerry Beach, Joshua Kraus, Jack Magee, John Bateman, Mike Schwartz, Bob Kostilnik, Jeff Krug. Back L to R: Chris Zilka, Henry Miller, John Napoleon, Colt Logan, Dan Cuffin, Jim Hinterliter & Joe Harper.



Bruce & Merrilees Crew at Pittsburgh Playhouse Front L to R: Bobby Fewell, Jonathan Sheridan, Heather Yilmaz, Matt Dugan. Back L to R: Joe Wright, Nick Parise, Seth Rob, Kevir Sanguigni, Garret Walko, Michael Olejar & Tom Feighner.

http://ibew5fcu.com

Hours of Operation
Monday & Thursday
9am -7pm
Tuesday & Wednesday
9am-3pm
Friday
9am -NOON
Holiday Closings
Monday, May 29th, 2017
Tuesday, July 4, 2017



BEST WISHES TO PENSIONERS

The officers, and members of Local 5 congratulate these newly retired members and wish them a long and healthy retirement:



OCTOBER 2016

Sheldon L. Arrington John F. Bettwy William J. Farabaugh Dean P. Ingold Donald T. Mathews

Pete J. Ritchey Wayne E. Staley

NOVEMBER 2016

Donald C. Buterbaugh

William E. Hindman, Jr. Larry R. McManus Larry P. James

DECEMBER 2016

Dennis S. Campbell Ronald H. Cormier William P. Edelblute

James B. Glass John P. Gruber, Sr. Robert C. Krater

Thomas Mardula Larry E. Reed Thomas A. Spence

JANUARY 2017

Scott E. Burkholder

David T. Butler John A. Hyre, II Donald J. Selapack

FEBRUARY 2017

Richard A Fairtrace Robert Jacobs, Jr. Matthew J. Kormosh Larry A. Lord Robert K. McKee Edward L. O'Kain

Douglas L. Oswald James O. Prah John T Trembush

MARCH 2017

Joseph H. Butler David A. Canovali Charles D. Dunn

Vincent J. Monteleone Charles A. Moss Daniel G. Senge

David C. Seitz Thomas J. Smith Jerry Tate

It is very important that you notify the Local Union promptly of any mailing address or phone number change!

BENEFIT INFORMATION

IBEW LOCAL 5 OFFICE: 412-432-1400 or Toll Free 1-800-225-IBEW

Judy Elkanich:

Pension applications, deceased member notification / information, beneficiary changes , scheduling of appointments with the Business Manager, "Honorary and Participating' withdraw information..

Leona Vozar:

Highmark, Security Blue, Freedom Blue, Pensioners \$10 Dental and Optical Premium

Patty Lusnak: Dues payments and inquiries, change of address notifications, and BA Member

information and "Military Card" requests

National Electrical Contractors Association (NECA): 412-432-1155 Chris Cottrill Scholarship information

JATC Apprenticeship Office: 412-432-1145

Lisa McManus: Apprenticeship information

W.P.E.E. Pension Fund: 412-432-1156

Pension benefit calculation inquiries and questions: W.P.E.E. Insurance Trust Fund death benefit beneficiary updates; and Workers Compensation pension and insurance benefit

W.P.E.E. Insurance Trust Fund 412-432-1130 or Toll Free 1-800-382-1428

All insurance-related questions, including Hospital, Emergency Department, Medical/Surgical, Major Medical, Dental and Vision; Pensioners Dental & Optical Claims.

Secretary of Funds: 412-432-1128 or Toll Free 1-877-782-1817

Beneficiary changes, ERTS, contractor contribution information, benefit hour information, vacation

W.P.E.E Deferred Compensation and Sick and Disability: 412-432-1144

Deferred Compensation, Supplemental Unemployment Benefit (SUB) withdrawal, and Sick and

Central Data Services (CDS): 412-432-1125 or Toll Free 1-877-782-1410

Pension benefit calculation inquires and questions: W.P.E.E. Insurance Trust Fund death benefit beneficiary updates; and Workers Compensation pension and insurancebenefits. All other fund-related questions.

IBEW Local 5 Federal Credit Union: 412-432-1152

Hours: Monday and Thursday 9:00 AM to 7:00 PM. Tuesday, Wednesday 9:00 AM to 3:00 PM, Friday 9:00 AM to Noon

IBEW LOCAL 5 5 Hot Metal Street Pittsburgh, PA 15203-2355

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唱	Jack W. O'Roark	April	2,	1951	- Oct.	8,	2016	
峝	John Marynchak	Feb.	17,	1923	- Oct.	12,	2016	ᄩ
包	Arley O. Frampton	July	4,	1936	- Oct.	23,	2016	恒
낕	Frank W. Stocker	Sept.	21,	1942	- Nov.	8,	2016	
띪	James M. Veatch	Oct.	18,	1947	- Nov.	15,	2016	믦
눤	Charles Drobac	Aug.	11,	1925	- Nov.	21,	2016	峝
回	Harry E. Caylor	July	15,	1928	- Dec.	17,	2016	
唱	Robert L. Weaver	July	15,	1946	- Dec	23,	2016	
峝	Bruce A. Craver	Feb.	10,	1949	- Jan.	9,	2017	腊
迃	David W. Jones	Jan.	20,	1938	- Jan.	13,	2017	
回	Robert P. Stierheim	Nov.	15,	1944	- Jan.	19,	2017	
삚	Paul R. Ream	Nov.	27,	1918	- Jan.	23,	2017	븲
崮	Blaine W. Allan	July	20,	1944	- Jan.	29,	2017	一
回	Marlin F. Haag	Dec.	3,	1923	- Feb.	20,	2017	
誾	Chris N. Goodwin	Dec.	25,	1940	- March	3,	2017	믬
恺	George W. Regula	Jan.	12,	1919	- March	5,	2017	ᄩ
包	Corbett M. Stewart	Sept.	2,	1941	- March	6,	2017	
哻	Kenneth V. Fry	Dec.	8,	1928	- March	12,	2017	
悄	Thomas A. Hornberger	June	9,	1942	- March	21,	2017	╣
卮	David G. McCormick	May	23,	1947	- March	22,	2017	ኰ
回	Robert F. Leininger	Aug.	27,	1932	- March	30,	2017	
唱	James E. Winters	Dec.	11,	1927	- April	3,	2017	
閪	Lee J. Hintemeyer	Dec.	2,	1945	- April	13,	2017	
	James R. Carroll	Feb.	28,	1924	- April	14,	2017	
归								
誾	Deceased Active Members							븲
閪	Danield I Home	Maria	00	1971	- Nov.	11	0040	恺
回	Ronald J. Hume	Nov	22,	1958	- Nov. - Dec.	11, 3,	2016	
唱	Rickie Johnson	March	1,	1958	- Dec. - Jan.	ა, 14,	2016	
問	Kenneth H. Saffer	April	11,	1965		21,	2017	اا
	Larry A. Greene, Jr.	Sept.	28,	1905	- April	۷١,	2017	
回								
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All Business Agents can be reached at:

(412) 432-1400 1-800-225-IBEW

Meeting Hall Rental Information Lee Deiseroth 412-432-1420

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Richard Dunkel Alfred Franklin William Garner Thomas Higgins Robert Kutz Thomas McIntyre Jeffrey Miller Jim Rvan James Saeler Michael Varholla Greg Vogt.



IBEW LOCAL 5 NEWSLETTER 5000 Copies Published Semiannually by IBEW Local 5 5 Hot Metal Street - Suite-400

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Local No. 5 Endorsements



VOTE

May 16, 2017

Polls Open 7:00 a.m. to 8:00 p.m.



PA SUPREME COURT

PA SUPERIOR COURT

PA SUPERIOR COURT

PA SUPERIOR COURT

PA SUPERIOR COURT

PA COMMONWEALTH COURT

DWAYNE WOODRUFF

BILL CAYE

DEBBIE KUNSELMAN

MARIE MCLAUGHLIN

GEOFF MOULTON

BRYAN BARBIN



ALLEGHENY COUNTY



Court of Common Pleas Pauline Calabrese (D)

Court of Common Pleas David Spurgeon (D)

Sheriff Bill Mullen (D)

Council District 3 Ed Kress (R)

Council District 4 Patrick Catena (D)

Council District 8 Charles Martoni (D)

Council District 9 Robert Macey (D)

Council District 12 Jim Ellenbogan (D)

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Penn Hills Council Dr. J-LaVon Kincaid Cathy Sapp Mark Brodnicki

Bethel Park School Board Ken Nagel

Armstrong County Court of Common Pleas
Scott Andreassi
Armstrong County District Attorney
Cindy Calarie

Fayette County Recorder of Deeds Rita Jo Yantko

Washington County Magisterial Judge District 27-1-02

Mark Wilson

Pittsburgh

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Distirct Attorney Rich Consiglio

David Butterbaugh
Bruce Kelly

Judge Jackie Bernard

Natalie Reed
Matt Cacciotti

Altoona School Board Hollidaysburg School Board

John Donley Ron Sommer
David Francis Rick Gallagher
Robin Reese
Kelly Adams Scott Brenaman

Logan Twp.Supervisors Distrirct Magistrate 24-1-02
Terresa George

David Rhoa

Distrirct Magistrate 24-1-03

Ron Heller

William Kudlaweic

Congressional Republicans Introduce National Right-to-Work Law

mboldened by the frenzied first days of single-party control of the federal government, Republicans in Congress look aim on Feb. 1 at a longtime target — working people.

Reps. Steve King of lowa and Joe Wilson of South Carolina introduced a bill in the House of Representatives to enact a national right-to-work law, legislation aimed at destroying unions that would likely lower wages across the county.

"The real aim of right-to-work is to deplete your local's treasury to the point it can't represent you effectively."

- Dan Gardner, an international representative in the Political and Legislative Dept.

"The real aim of right-to-work is to deplete your local's treasury to the point it can't represent you effectively," said Dan Gardner, an international representative in the Political and Legislative Department. "That changes the balance of power in negotiations with an employer, and it results in you losing money."

Studies show that working people — union and nonunion — in right-to-work states earn 12 percent less than workers

in neighboring states because unions raise the baseline for everyone. That's more than \$6,000 dollars less per year on average.

Moreover, weakening unions tips the scales of power in favor of big corporations, which means laws mandating basic workplace safety protections and fair wages are often among the first things to go out the window.

King has also introduced a bill with Sen. Mike Lee of Utah calling for the full repeal of Davis-Bacon prevailing wage requirements for all federally-funded projects. That could mean huge pay cuts for union construction members on highways, hospitals, schools and more.

"These Republican politicians talk a lot about states' rights, but that only applies when they're out of power," said International President Lonnie R. Stephenson. "Now that they're in charge, they're happy to trample on states that understand the power for working people to join together and collectively bargain is a huge benefit to the economy. We're going to do everything we can to stop these attacks coming after your paychecks."

Find your representatives in Congress at www.whoismyrepresentative.com and ask them to fight against right-to-work and Davis-Bacon attacks in Washington.

The laws, already in force in 28 states, prohibit union security agreements, which require workers to contribute to the costs of collective bargaining and legal representation provided by the local on their behalf. Axing dues requirements leads to freeloading, union leaders say.

"Imagine you're a member of a hunting club, and somehody passes a law temps."

"Imagine you're a member of a hunting club, and somebody passes a law tomorrow saying I can walk into your club and use your facilities, drink your beer, shoot all the deer I want, but you can't charge me a dime in membership fees," said Fourth District International Representative Neil Gray. "You wouldn't like that very much, would you? Well, right-to-work works the same way."

In right-to-work states, workers at union-represented shops can opt out of dues payments, unfairly putting the burden for representation costs on their co-workers while still reaping all of the benefits of belonging to a union.

"The IBEW and other unions are required by law to go to bat for every single worker in a bargaining unit," Gray said. Whether it's negotiating a contract or sending staff and lawyers to represent an employee if they're unfairly disciplined or fired, union dues are the only way to ensure those services are available.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS.

900 Seventh Street, HW Washington, BC 20001 202,833,7000 www.ibew.org

LDHNEE R. STEPHENSOR

\$4M J. CHILIA International Secretory-Treasurer October 18, 2016

To: All IBEW Local Union Business Managers with Inside, Outside or Utility Jurisdiction

Re: Electrical Workers without Borders North America

Dear Sisters and Brothers:

The delegates to the 39th IBEW International Convention in St. Louis, Missouri unanimously passed Resolution No. 8 supporting the Electrical Workers without Borders North America (EWWBNA).

As leaders in the electrical industry, IBEW Local Unions are able to assist and aid in providing resources for communities in developing countries that lack key infrastructure. Once established, the EWWBMA will be able to provide opportunities to support human rights and dignity throughout the world by providing knowledge, resources and experience.

Time and support of the IBEW membership is needed to establish the EWWBNA if we are to stand behind our ability to properly supply electricity to those in need. To accomplish this, volunteers that are willing to provide their expertise in all facets of the electrical industry are essential. Not only will IBEW members be called upon to work in areas of the world that have no electricity, but they will also be called to provide the necessary training.

A data base of IBEW members who are willing and able to participate as volunteers for various assignments in North America and around the world is being established. Please reach out to your local union membership for volunteers who would be willing to do this work, and ask anyone who is willing to consider this worthwhile endeavor to complete the attached questionnaire.

Questionnaires should be returned to IBEW, 900 $7^{\rm th}\,\rm St.\,NW$, Washington, DC 20001, Attention: Jennifer Smith.

With best wish, I am

Fraternally yours,

Lonnie R. Stephenson International President

LRS:jls Attachment Questionnaire for Volunteers

Electrical Workers without Borders North America.

I.	Local Union Number								
2.	IBEW Card Number								
3.	Name								
4.	Address								
5.	Date of Birth								
6.	Passport YN								
	Willing to be out of the country for:								
	a. One Week								
	b. Two Weeks								
	c. Longer? if so give time possibility								
0	Skills:								
ο.		Y	N						
	a. Inside Wireman		N						
	b. Apprenticeship Instructor	у	N						
	c. Telecommunications	Y	N						
	d. Journeyman Lineman	Y	N						
	e. Fiber optics	Y	N						
	f. Substation Technician	Y	N						
	g. Welding	Υ	N						
	h. Cable Splicing	Y Y	N						
			N N						
	i. Safety Instructor	Y	IV						

If you have any special skills not listed above please list below or if there are an extra explanation offered please add.

Please offer any other information you feel would assist in this endeavor.